

DATE: October 19, 2016

TO: Honorable Mayor John Rey
City Council

FROM: Anne Marie Gaura, City Manager
Cathy Haley, Finance Director
Dean Frieders, City Attorney

SUBJECT: Adopting Revised Pay and Benefit Schedule for Elected Officials.
(Second Reading)

I. Summary

Pursuant to Illinois law, if the City Council wishes to adjust pay and compensation schedules for elected officials of the City and to have those take effect for the 2017 municipal election, action must be approved prior to November 9, 2016. This item would allow the Council to make changes to elected official compensation and benefits, if desired.

II. Background

The City Council has recently held discussions regarding the appropriate level of compensation and benefits for elected officials of the City. Based upon those discussions, and mindful of the timeline outlined in the preceding paragraph, this item has been prepared to allow the City Council to take action on adjustments in the compensation of elected officials should the Council wish to do so. Changes in compensation, if any, would take effect for those persons elected in the 2017 elections. For Council members who have time remaining on their current term of office, changes in compensation would not take effect until the 2019 municipal elections, as compensation cannot change during the term of office.

The City Council engaged in extensive discussion and debate of this item at its last City Council meeting, and numerous amendments were considered by the Council. The Council also considered and discussed elected official compensation pursuant to the presentation made to the Council at the Committee of the Whole meeting. In the end, the Council received and filed Ordinance 2016-034 (first reading), with no amendment of Mayor or Alderman salaries, but with the amendment of the City Clerk's salary to \$8,000 per year. The Ordinance has been revised in accordance with that action.

III. Community Groups/Interested Parties Contacted

This item was discussed at a City Council meeting in June 2016, at the Committee of the Whole Meeting on October 10, 2016, and at the City Council meeting on that same evening.

IV. Legal Impact

The Council has the legal authority to change the compensation and benefits for persons elected or appointed to office starting with the 2017 term of office. Changes must be approved prior to November 9, 2016 in order to take effect for that term of office.

V. Financial Impact

The proposed change in compensation from \$5,000 per year to \$8,000 per year for the City Clerk will result in the legislative budget increasing by \$3,300 per year, inclusive of all related expenses to be incurred by the City. If approved, this will be included in the final budget approved by the City Council.

VI. Options

1. The Council may approve Ordinance 2016-034 as presented, consistent with the amendments approved on October 10, 2016.
2. The Council may further amend Ordinance 2016-034 as it sees fit.
3. The Council may choose to not pass Ordinance 2016-034, which would retain elected official compensation at its current levels.

VII. Recommendation

This is a policy consideration for the City Council. It is recommended that Council evaluate this matter and determine the appropriate course of action to undertake.



ORDINANCE 2016-034

ESTABLISHING COMPENSATION AND BENEFITS FOR ELECTED OFFICIALS OF THE CITY OF DEKALB.

WHEREAS, the City of DeKalb is a home rule municipality with the power and authority conferred upon it pursuant to the Illinois Constitution, Illinois Municipal Code and City Code of the City of DeKalb; and,

WHEREAS, the City Council has the authority to establish benefits and compensation for elected officials of the City of DeKalb, with any changes in compensation to take effect upon the start of new terms of office;

THEREFORE BE IT ORDAINED by the Mayor and City Council of the City of DeKalb, DeKalb County, Illinois, as follows:

Section 1. For and during the term of office commencing in May 2017 and for terms commencing thereafter, the elected Mayor of the City of DeKalb, Illinois shall receive compensation in the sum of \$22,500 per annum, payable in equal biweekly installments.

Section 2. For and during the terms of office commencing in May 2017 and for terms commencing thereafter, the Aldermen of the City of DeKalb, Illinois shall receive compensation in the sum of \$5,400 per annum, payable in equal biweekly installments.

Section 3. For and during the term of office commencing in May 2017 and for terms commencing thereafter, the City Clerk of the City of DeKalb, Illinois shall receive compensation in the sum of \$10,800 per annum, payable in equal biweekly installments.

Section 4. All ordinances or portions thereof in conflict with this ordinance, including the prior versions of the ordinances included above, are hereby repealed.

Section 5. Should any provision of this Ordinance be declared invalid by a court of competent jurisdiction, the remaining provisions will remain in full force and affect the same as if the invalid provision had not been a part of this Ordinance.

Section 6. This Ordinance shall be in full force and effect after passage and publication pursuant to law. Publication date: _____, 2016. Effective date: _____, 2016. Compensation changes contemplated herein shall take effect pursuant to law.

PASSED BY THE CITY COUNCIL of the City of DeKalb, Illinois at a regular meeting thereof held on the ____ day of _____, 2016 and approved by me as Mayor on the same day. First Reading October 10, 2016.

ATTEST:

JENNIFER JEEP JOHNSON, City Clerk

JOHN A. REY, Mayor