



200 South Fourth Street  
 DeKalb, Illinois 60115  
 815.748.2000 • cityofdekalb.com

**Full Time Non Bargaining Unit Pay Plan - 2020**

		Pay Range				
PAY GRADE	MINIMUM		MID POINT		MAXIMUM	TITLES
1	43,555		53,355		63,154	Administrative Associate
2	45,846		56,161		66,476	
3	48,138		58,967		69,798	Administrative Assistant Building Permit Coordinator
4	50,049		61,309		72,571	
5	51,960		63,651		75,342	Executive Assistant
6	58,691		71,896		85,102	Accountant Employment Coordinator Payroll and Compensation Analyst Transit Planning & Grants Coordinator
7	60,898		74,601		88,302	
8	62,001		75,953		89,903	Community Services Coordinator
9	63,106		77,305		91,503	Management Analyst Code Compliance Coordinator Records Supervisor
10	71,538		87,633		103,588	
11	80,444		98,543		116,644	Public Works Superintendent (Street, Utility) Senior Accountant Communications Coordinator
12	82,921		101,578		120,235	Airport Manager Assistant Human Resources Director Transit Manager
13	86,475		105,931		125,388	Police Commander Technical Services Supervisor
14	95,305		116,749		138,192	Chief Building Official Deputy Police Chief Deputy Fire Chief City Engineer Principal Planner
15	101,281		124,070		146,858	
16	104,297		127,764		151,232	
17	107,312		131,457		155,603	Police Chief Fire Chief Assistant City Manager Director of Streets & Facilities Director of Utilities & Transportation
18	113,213		138,688		164,161	
MKT						City Manager