

DEKALB POLICE DEPARTMENT

Subject: **Vision, Mission and Core Values Statement s**

Policy #: **101.2**

Effective Since: 8-21-03

Revision Effective: 1-1-19

Reference Material: NA

ILEAP Standards Covered: ADM.03.01

FTO Training Task: # 1

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PURPOSE: It is the purpose of this policy to define and describe the department's vision and mission in an inclusive vision and mission statement.

POLICY: It is the policy of this department to create, describe, and publish a current vision and mission statement. The Chief of Police, or officers designated by the Chief, will periodically evaluate the statements and make revisions as deemed necessary. It is the policy of the department to have a vision and mission statement that addresses overall department philosophy; it is the policy of the department to operate in accordance with the International Association of Chiefs of Police organizational community policing philosophy and act as a Community Policing and Problem Solving Agency. [ILEAP ADM.03.01]

DEFINITIONS:

Vision Statement: a statement designed to document the department's ultimate goals and ideals.

Mission Statement: a statement designed to document the department's current overall statement of philosophy, purpose, goals, and commitments.

Statement of Core Values: an established list by the City of DeKalb of beliefs or convictions that guide and direct behavior and support purpose and vision.

International Association of Chiefs of Police Organizational Community Policing Philosophy: Community policing is a philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

PROCEDURE: The vision and mission statements will be disseminated to all personnel by virtue of its inclusion in this policy manual, will appear as a preface in each year's annual report, and will be the basis for training and operations within the department.

Vision Statement :

A city where our families, businesses, and culture prosper in an environment in which all people are treated with dignity, equity, and respect.

Mission Statement :

The members of the DeKalb Police Department are committed to reducing crime and enhancing the quality of life through an active partnership with our community.

Core Values:

Integrity: The state of being honest, fair and ethical in every situation, even if unpopular.

Professionalism: Serving the City and its residents with the highest level of skill, judgment, and respect in each situation.

Excellence: The expectation of engaging in outstanding levels of performance.

Service: Providing City services at the highest level for the betterment of the community.

Collaboration: Working together to benefit from the resources, knowledge, wisdom and understanding of others.

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Accountability: Taking responsibility for our decisions and actions while doing everything possible to achieve the desired results.

Policy originally issued 8-21-0 3; this revision becomes effective on 1-1-19 by authority of the Chief of Police .

NOTE: This policy and procedure summarizes the department's position on this specific matter. This policy is for general direction and guidance primarily designed for use by the department's members. This policy is for internal use only and does not create or enlarge an officer's liability in any way. This policy shall not be construed as the creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of this policy, if proven, can only form the basis of an internal departmental complaint and then only in a non-judicial administrative setting.