



164 East Lincoln Highway
 DeKalb, Illinois 60115
 815.748.2000 • cityofdekalb.com

Full Time Non Bargaining Unit Pay Plan - 2021

PAY GRADE	Pay Range			TITLES
	MINIMUM	MID POINT	MAXIMUM	
1	43,555	53,355	63,154	Administrative Associate
2	45,846	56,161	66,476	
3	48,138	58,967	69,798	Administrative Assistant Building Permit Coordinator
4	50,049	61,309	72,571	
5	51,960	63,651	75,342	Executive Assistant
6	58,691	71,896	85,102	Accountant Human Resources Generalist Transit Planning & Grants Coordinator
7	60,898	74,601	88,302	
8	62,001	75,953	89,903	Community Services Coordinator
9	63,106	77,305	91,503	Management Analyst Code Compliance Coordinator Records Supervisor
10	71,538	87,633	103,588	
11	80,444	98,543	116,644	Public Works Superintendent (Street, Utility) Senior Accountant Communications Coordinator
12	82,921	101,578	120,235	Airport Manager Assistant Human Resources Director Transit Manager
13	86,475	105,931	125,388	Police Commander Technical Services Supervisor
14	95,305	116,749	138,192	Chief Building Official Deputy Police Chief Deputy Fire Chief City Engineer Principal Planner
15	101,281	124,070	146,858	
16	104,297	127,764	151,232	
17	107,312	131,457	155,603	Police Chief Fire Chief Assistant City Manager Director of Streets & Facilities Director of Utilities & Transportation
18	113,213	138,688	164,161	
MKT				City Manager