

Total Compensation Report - Budgeted January 1 - December 31, 2023

Department	Title	Budgeted Salary	Car	Clothing	Education	Longevity	Social Security/	IMRF Pension	Police/Fire Pension	Total	Total Compensation	Vacation Days Eligible	Sick Days Eligible
		FY 2023	Allowance	Allowance	Bonus	Bonus	Medicare	Contribution	Contribution	Health/Dental Insurance			
								(Note 1,2)					
CITY MANAGER'S OFFICE	CITY MANAGER	\$ 157,594	\$ 3,250				\$ 11,948	\$ 14,009		\$ 10,703	\$ 197,504	20	12
CITY MANAGER'S OFFICE	DIRECTOR OF CRIME FREE HOUSING	\$ 136,000					\$ 10,404	\$ 11,846		\$ 27,621	\$ 185,871	25	12
CITY MANAGER'S OFFICE	EXECUTIVE ASSISTANT	\$ 76,875					\$ 5,881	\$ 6,696		\$ 27,621	\$ 117,073	20	12
CITY MANAGER'S OFFICE	MANAGEMENT ANALYST	\$ 67,240					\$ 5,144	\$ 5,857		\$ 10,703	\$ 88,944	10	12
CITY MANAGER'S OFFICE	ADMINISTRATIVE ASSISTANT	\$ 53,581					\$ 4,099	\$ 4,667		\$ 10,783	\$ 73,130	15	12
COMMUNITY DEVELOPMENT - ADMIN	PLANNING DIRECTOR	\$ 123,000					\$ 9,409	\$ 10,713		\$ 6,706	\$ 149,828	20	12
COMMUNITY DEVELOPMENT - ADMIN	COMMUNITY SERVICES COORDINATOR	\$ 92,250					\$ 7,057	\$ 8,035		\$ 7,304	\$ 114,646	15	12
COMMUNITY DEVELOPMENT - BUILDING/CODE	CHIEF BUILDING OFFICIAL	\$ 100,130					\$ 7,660	\$ 8,721		\$ 25,204	\$ 141,715	15	12
COMMUNITY DEVELOPMENT - BUILDING/CODE	CODE COMPLIANCE COORDINATOR	\$ 82,000		\$ 600			\$ 6,319	\$ 7,142		\$ 27,621	\$ 123,682	15	12
COMMUNITY DEVELOPMENT - BUILDING/CODE	BUILDING INSPECTOR II	\$ 76,391		\$ 600			\$ 5,889	\$ 6,654		\$ 10,703	\$ 100,237	10	12
COMMUNITY DEVELOPMENT - BUILDING/CODE	BUILDING INSPECTOR I	\$ 62,597		\$ 600			\$ 4,834	\$ 5,452		\$ 27,826	\$ 101,310	10	12
COMMUNITY DEVELOPMENT - BUILDING/CODE	BUILDING PERMIT COORDINATOR	\$ 49,341					\$ 3,774	\$ 4,298		\$ 12,689	\$ 70,102	10	12
FINANCE	FINANCE DIRECTOR	\$ 153,750					\$ 11,762	\$ 10,547		\$ 17,146	\$ 193,205	25	12
FINANCE	ASSISTANT FINANCE DIRECTOR	\$ 94,556					\$ 7,233	\$ 8,236		\$ 16,940	\$ 126,965	20	12
FINANCE	ACCOUNTANT	\$ 75,646					\$ 5,787	\$ 6,589		\$ 27,621	\$ 115,643	15	12
FINANCE	ACCOUNT TECH III - AP/AR	\$ 57,004					\$ 4,361	\$ 4,965		\$ 16,940	\$ 83,271	10	12
FINANCE	ACCOUNT TECH I - UB	\$ 44,916					\$ 3,436	\$ 3,912		\$ 10,783	\$ 63,048	10	12
FINANCE	ACCOUNT TECH I - CR	\$ 41,425					\$ 3,169	\$ 3,608		\$ 5,077	\$ 53,279	10	12
FIRE	FIRE CHIEF	\$ 157,594		\$ 800			\$ 2,297		\$ 152,236	\$ 27,621	\$ 340,547	25	12
FIRE	DEPUTY FIRE CHIEF OPS	\$ 145,550		\$ 800			\$ 2,122		\$ 140,601	\$ 6,396	\$ 295,469	25	12
FIRE	DEPUTY FIRE CHIEF TRAINING	\$ 138,683		\$ 800			\$ 2,022		\$ 133,967	\$ 27,826	\$ 303,299	25	12
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 125	\$ 756	\$ 1,461		\$ 95,860	\$ 27,621	\$ 225,858	16	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800		\$ 1,176	\$ 1,468		\$ 95,860	\$ 5,077	\$ 203,615	18	9
FIRE	FIRE LIEUTENANT/PARAMEDIC	\$ 111,142		\$ 800	\$ 125	\$ 1,932	\$ 1,651		\$ 107,364	\$ 25,410	\$ 248,424	19	9
FIRE	FIRE LIEUTENANT/PARAMEDIC	\$ 111,142		\$ 800		\$ 1,680	\$ 1,648		\$ 107,364	\$ 27,826	\$ 250,460	19	9
FIRE	BATTALION CHIEF	\$ 121,066		\$ 800		\$ 2,016	\$ 1,796		\$ 116,950	\$ 25,204	\$ 267,832	25	12
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 125	\$ 672	\$ 1,460		\$ 95,860	\$ 16,940	\$ 215,092	16	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 250	\$ 672	\$ 1,460		\$ 95,860	\$ 17,146	\$ 215,423	16	9
FIRE	FIRE LIEUTENANT/FIRE PREVENTION	\$ 115,435		\$ 800	\$ 250	\$ 1,428	\$ 1,706		\$ 111,510	\$ 27,621	\$ 258,749	25	12
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800		\$ 1,428	\$ 1,471		\$ 95,860	\$ 27,826	\$ 226,620	19	9
FIRE	FIRE LIEUTENANT/PARAMEDIC EMS COORD.	\$ 115,435		\$ 800	\$ 250	\$ 1,512	\$ 1,707		\$ 111,510	\$ 25,410	\$ 256,624	25	12
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 125	\$ 1,260	\$ 1,469		\$ 95,860	\$ 27,826	\$ 226,575	18	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 78,972		\$ 800	\$ 125		\$ 1,157		\$ 76,287	\$ 10,703	\$ 168,043	5	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 74,968		\$ 800			\$ 1,099		\$ 72,419	\$ 10,703	\$ 159,989	5	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800		\$ 756	\$ 1,461		\$ 95,860	\$ 25,410	\$ 223,522	16	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 74,968		\$ 800			\$ 1,099		\$ 72,419	\$ 2,577	\$ 151,863	5	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 250	\$ 672	\$ 1,460		\$ 95,860	\$ 16,940	\$ 215,217	16	9
FIRE	FIRE LIEUTENANT/PARAMEDIC	\$ 111,142		\$ 800		\$ 1,848	\$ 1,650		\$ 107,364	\$ 16,940	\$ 239,744	19	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 74,968		\$ 800			\$ 1,099		\$ 72,419	\$ 2,577	\$ 151,863	5	9
FIRE	FIRE LIEUTENANT/PARAMEDIC	\$ 111,142		\$ 800	\$ 125	\$ 1,680	\$ 1,648		\$ 107,364	\$ 17,146	\$ 239,904	19	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 125	\$ 756	\$ 1,461		\$ 95,860	\$ 17,146	\$ 215,383	16	9
FIRE	BATTALION CHIEF	\$ 121,066		\$ 800	\$ 125	\$ 1,680	\$ 1,791		\$ 116,950	\$ 27,621	\$ 270,033	19	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 78,972		\$ 800			\$ 1,157		\$ 76,287	\$ 27,826	\$ 185,041	5	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 250	\$ 1,260	\$ 1,469		\$ 95,860	\$ 27,621	\$ 226,494	18	9
FIRE	FIRE LIEUTENANT/PARAMEDIC	\$ 111,142		\$ 800	\$ 125	\$ 1,596	\$ 1,646		\$ 107,364	\$ 22,910	\$ 245,583	18	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800		\$ 672	\$ 1,460		\$ 95,860	\$ 27,826	\$ 225,853	16	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 74,968		\$ 800			\$ 1,099		\$ 72,419	\$ 10,703	\$ 159,989	5	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 125	\$ 1,176	\$ 1,468		\$ 95,860	\$ 25,410	\$ 224,073	18	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 94,687		\$ 800	\$ 125	\$ 336	\$ 1,389		\$ 91,467	\$ 10,703	\$ 199,508	11	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 74,968		\$ 800			\$ 1,099		\$ 72,419	\$ 2,577	\$ 151,863	5	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 94,687		\$ 800	\$ 250	\$ 336	\$ 1,389		\$ 91,467	\$ 16,940	\$ 205,870	11	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 78,972		\$ 800			\$ 1,157		\$ 76,287	\$ 2,577	\$ 159,792	5	9
FIRE	FIRE LIEUTENANT/PARAMEDIC	\$ 111,142		\$ 800	\$ 250	\$ 1,596	\$ 1,646		\$ 107,364	\$ 25,204	\$ 248,003	25	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 78,972		\$ 800			\$ 1,157		\$ 76,287	\$ 2,577	\$ 159,792	5	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 74,968		\$ 800			\$ 1,099		\$ 72,419	\$ 10,371	\$ 159,657	5	9
FIRE	FIRE LIEUTENANT/PARAMEDIC	\$ 111,142		\$ 800	\$ 250	\$ 1,260	\$ 1,641		\$ 107,364	\$ 19,440	\$ 241,898	18	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800		\$ 672	\$ 1,460		\$ 95,860	\$ 16,940	\$ 214,967	16	9
FIRE	FIRE CAPTAIN	\$ 116,104		\$ 800		\$ 1,596	\$ 1,718		\$ 112,157	\$ 17,146	\$ 249,521	19	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 250	\$ 1,344	\$ 1,470		\$ 95,860	\$ 10,783	\$ 209,742	19	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 78,972		\$ 800			\$ 1,157		\$ 76,287	\$ 2,577	\$ 159,792	5	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800		\$ 420	\$ 1,457		\$ 95,860	\$ 16,940	\$ 214,711	16	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 74,968		\$ 800			\$ 1,099		\$ 72,419	\$ 10,703	\$ 159,989	5	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 250	\$ 672	\$ 1,460		\$ 95,860	\$ 17,146	\$ 215,423	16	9
FIRE	FIRE CAPTAIN	\$ 116,104		\$ 800	\$ 125	\$ 2,016	\$ 1,724		\$ 112,157	\$ 25,410	\$ 258,336	19	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 94,687		\$ 800	\$ 125	\$ 336	\$ 1,389		\$ 91,467	\$ 20,457	\$ 209,262	11	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 250	\$ 840	\$ 1,463		\$ 95,860	\$ 17,146	\$ 215,593	16	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 125	\$ 420	\$ 1,457		\$ 95,860	\$ 16,940	\$ 214,836	16	9

Total Compensation Report - Budgeted January 1 - December 31, 2023

Department	Title	Budgeted Salary FY 2023	Car Allowance	Clothing Allowance	Education Bonus	Longevity Bonus	Social Security/ Medicare	IMRF Pension Contribution	Police/Fire Pension Contribution (Note 1,2)	Total Health/Dental Insurance	Total Compensation	Vacation Days Eligible to be Earned	Sick Days Eligible to be Earned
FIRE	FIREFIGHTER	\$ 95,430		\$ 800		\$ 1,428	\$ 1,416		\$ 92,186	\$ 16,940	\$ 208,200	19	9
FIRE	FIRE CAPTAIN	\$ 116,104		\$ 800	\$ 250	\$ 1,680	\$ 1,719		\$ 112,157	\$ 17,146	\$ 249,856	19	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800		\$ 1,176	\$ 1,468		\$ 95,860	\$ 17,146	\$ 215,684	18	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 74,968		\$ 800			\$ 1,099		\$ 72,419	\$ 2,577	\$ 151,863	5	9
FIRE	BATTALION CHIEF	\$ 121,066		\$ 800		\$ 1,848	\$ 1,794		\$ 116,950	\$ 27,826	\$ 270,284	19	9
FIRE	FIRE LIEUTENANT/PARAMEDIC	\$ 111,142		\$ 800		\$ 1,512	\$ 1,645		\$ 107,364	\$ 30,326	\$ 252,790	19	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 125	\$ 1,176	\$ 1,468		\$ 95,860	\$ 16,940	\$ 215,603	18	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800		\$ 756	\$ 1,461		\$ 95,860	\$ 25,410	\$ 223,522	16	9
FIRE	FIREFIGHTER/PARAMEDIC (NOT YET FILLED)	\$ 74,968		\$ 800			\$ 1,099		\$ 72,419	\$ 10,703	\$ 159,989	5	5
FIRE	FIREFIGHTER/PARAMEDIC (NOT YET FILLED)	\$ 69,842		\$ 800			\$ 1,024		\$ 67,467	\$ 10,703	\$ 149,837	5	5
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800		\$ 1,176	\$ 1,468		\$ 95,860	\$ 20,663	\$ 219,201	18	9
FIRE	FIRE LIEUTENANT	\$ 111,142		\$ 800	\$ 250	\$ 2,100	\$ 1,654		\$ 107,364	\$ 27,826	\$ 251,136	19	9
FIRE	FIREFIGHTER/PARAMEDIC	\$ 99,234		\$ 800	\$ 125	\$ 672	\$ 1,460		\$ 95,860	\$ 17,146	\$ 215,298	16	9
FIRE	ADMINISTRATIVE ASSISTANT	\$ 51,250					\$ 3,921	\$ 4,464		\$ 20,457	\$ 80,091	10	12
FIRE	ADMINISTRATIVE ASSISTANT	\$ 51,250					\$ 3,921	\$ 4,464		\$ 5,077	\$ 64,711	10	12
HUMAN RESOURCES	HUMAN RESOURCES DIRECTOR	\$ 120,822					\$ 9,243	\$ 10,524		\$ 27,826	\$ 168,415	25	12
HUMAN RESOURCES	RECRUITMENT MANAGER	\$ 81,219					\$ 6,214	\$ 7,074		\$ 5,077	\$ 99,583	15	12
HUMAN RESOURCES	HR COORDINATOR (NOT YET FILLED)	\$ 65,000					\$ 4,973	\$ 5,662		\$ 27,826	\$ 103,461	10	12
HUMAN RESOURCES	INTERN	\$ 15,485					\$ 1,185			\$ -	\$ 16,670	0	0
INFORMATION & TECHNOLOGY	IT DIRECTOR	\$ 119,099					\$ 9,111	\$ 10,374		\$ 16,940	\$ 155,524	25	12
INFORMATION & TECHNOLOGY	PLANNING TECHNICIAN	\$ 98,155		\$ 600		\$ 3,040	\$ 7,787	\$ 8,814		\$ 25,204	\$ 143,601	25	12
INFORMATION & TECHNOLOGY	IT TECHNICIAN	\$ 98,155		\$ 600		\$ 3,120	\$ 7,793	\$ 8,821		\$ 20,663	\$ 139,152	25	12
INFORMATION & TECHNOLOGY	MULTIMEDIA TECHNICIAN - PT	\$ 15,759					\$ 1,206			\$ -	\$ 16,965	0	0
LEGISLATIVE	MAYOR	\$ 22,500					\$ 1,721			\$ -	\$ 24,221	0	0
LEGISLATIVE	CITY CLERK	\$ 8,000					\$ 612			\$ -	\$ 8,612	0	0
LEGISLATIVE	ALDERMAN	\$ 5,400					\$ 413			\$ -	\$ 5,813	0	0
LEGISLATIVE	ALDERMAN	\$ 5,400					\$ 413			\$ -	\$ 5,813	0	0
LEGISLATIVE	ALDERMAN	\$ 5,400					\$ 413			\$ -	\$ 5,813	0	0
LEGISLATIVE	ALDERMAN	\$ 5,400					\$ 413			\$ -	\$ 5,813	0	0
LEGISLATIVE	ALDERMAN	\$ 5,400					\$ 413			\$ -	\$ 5,813	0	0
LEGISLATIVE	ALDERMAN	\$ 5,400					\$ 413			\$ -	\$ 5,813	0	0
LEGISLATIVE	ALDERMAN	\$ 5,400					\$ 413			\$ -	\$ 5,813	0	0
LEGISLATIVE	ALDERMAN	\$ 5,400					\$ 413			\$ -	\$ 5,813	0	0
POLICE	POLICE CHIEF	\$ 157,594		\$ 800			\$ 2,297		\$ 104,485	\$ 27,621	\$ 292,796	20	12
POLICE	DEPUTY POLICE CHIEF	\$ 138,683		\$ 800			\$ 2,023		\$ 91,947	\$ 27,826	\$ 261,278	25	12
POLICE	POLICE COMMANDER	\$ 128,798		\$ 800			\$ 1,879		\$ 85,393	\$ 27,826	\$ 244,697	25	12
POLICE	POLICE COMMANDER	\$ 128,798		\$ 800			\$ 1,879		\$ 85,393	\$ 27,826	\$ 244,697	25	12
POLICE	POLICE COMMANDER	\$ 128,798		\$ 800			\$ 1,879		\$ 85,393	\$ 27,621	\$ 244,491	25	12
POLICE	POLICE SERGEANT	\$ 119,179		\$ 800		\$ 1,440	\$ 1,761		\$ 79,016	\$ 27,826	\$ 230,022	35	12
POLICE	POLICE SERGEANT	\$ 119,179		\$ 800		\$ 1,680	\$ 1,764		\$ 79,016	\$ 25,410	\$ 227,849	40	12
POLICE	POLICE SERGEANT	\$ 119,179		\$ 800		\$ 2,160	\$ 1,771		\$ 79,016	\$ 10,451	\$ 213,377	40	12
POLICE	POLICE SERGEANT	\$ 119,179		\$ 800		\$ 2,520	\$ 1,776		\$ 79,016	\$ 25,204	\$ 228,495	40	12
POLICE	POLICE SERGEANT	\$ 119,179		\$ 800		\$ 2,640	\$ 1,778		\$ 79,016	\$ 5,077	\$ 208,489	45	12
POLICE	POLICE SERGEANT	\$ 119,179		\$ 800		\$ 504	\$ 1,747		\$ 79,016	\$ 27,826	\$ 229,072	30	12
POLICE	POLICE SERGEANT	\$ 119,179		\$ 800		\$ 2,040	\$ 1,769		\$ 79,016	\$ 27,826	\$ 230,630	40	12
POLICE	POLICE SERGEANT	\$ 119,179		\$ 800		\$ 1,440	\$ 1,761		\$ 79,016	\$ 25,204	\$ 227,400	35	12
POLICE	POLICE SERGEANT	\$ 119,179		\$ 800		\$ 960	\$ 1,754		\$ 79,016	\$ 27,621	\$ 229,329	30	12
POLICE	POLICE SERGEANT	\$ 119,179		\$ 800		\$ 600	\$ 1,748		\$ 79,016	\$ 25,410	\$ 226,753	30	12
POLICE	POLICE SERGEANT	\$ 119,179		\$ 800		\$ 960	\$ 1,754		\$ 79,016	\$ 20,457	\$ 222,165	30	12
POLICE	PATROL OFFICER DET	\$ 95,692		\$ 800		\$ 168	\$ 1,402		\$ 63,444	\$ 10,703	\$ 172,208	25	12
POLICE	PATROL OFFICER	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 6,706	\$ 157,026	25	12
POLICE	PATROL OFFICER	\$ 79,331		\$ 800			\$ 1,162		\$ 52,596	\$ 10,703	\$ 144,592	15	12
POLICE	PATROL OFFICER	\$ 95,692		\$ 800		\$ 168	\$ 1,402		\$ 63,444	\$ 11,888	\$ 173,393	25	12
POLICE	PATROL OFFICER	\$ 98,103		\$ 800		\$ 336	\$ 1,439		\$ 65,042	\$ 20,457	\$ 186,177	30	12
POLICE	PATROL OFFICER	\$ 103,033		\$ 800		\$ 2,160	\$ 1,537		\$ 68,311	\$ 25,410	\$ 201,251	40	12
POLICE	PATROL OFFICER	\$ 98,103		\$ 800		\$ 336	\$ 1,439		\$ 65,042	\$ 25,204	\$ 190,925	30	12
POLICE	PATROL OFFICER	\$ 103,033		\$ 800		\$ 1,560	\$ 1,528		\$ 68,311	\$ 25,410	\$ 200,642	40	12
POLICE	PATROL OFFICER	\$ 93,302		\$ 800			\$ 1,364		\$ 61,859	\$ 10,703	\$ 168,029	25	12
POLICE	PATROL OFFICER	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 2,577	\$ 152,897	25	12
POLICE	PATROL OFFICER SRO	\$ 103,033		\$ 800		\$ 1,920	\$ 1,533		\$ 68,311	\$ 27,826	\$ 203,424	40	12
POLICE	PATROL OFFICER	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 10,451	\$ 160,772	25	12
POLICE	PATROL OFFICER	\$ 91,171		\$ 800			\$ 1,334		\$ 60,446	\$ 10,783	\$ 164,534	25	12
POLICE	PATROL OFFICER	\$ 98,103		\$ 800		\$ 252	\$ 1,438		\$ 65,042	\$ 10,703	\$ 176,338	25	12
POLICE	PATROL OFFICER	\$ 103,033		\$ 800		\$ 1,560	\$ 1,528		\$ 68,311	\$ 10,783	\$ 186,015	35	12
POLICE	PATROL OFFICER	\$ 91,171		\$ 800			\$ 1,334		\$ 60,446	\$ 10,703	\$ 164,454	25	12
POLICE	PATROL OFFICER DET	\$ 93,302		\$ 800		\$ 480	\$ 1,371		\$ 61,859	\$ 10,703	\$ 168,516	25	12
POLICE	PATROL OFFICER DET	\$ 103,033		\$ 800		\$ 1,440	\$ 1,526		\$ 68,311	\$ 27,621	\$ 202,731	35	12
POLICE	PATROL OFFICER DET	\$ 103,033		\$ 800		\$ 600	\$ 1,514		\$ 68,311	\$ 25,410	\$ 199,668	30	12

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Department	Title	Budgeted Salary	Car Allowance	Clothing Allowance	Education Bonus	Longevity Bonus	Social Security/Medicare	IMRF Pension Contribution	Police/Fire Pension Contribution (Note 1,2)	Total Health/Dental Insurance	Total Compensation	Vacation Days Eligible to be Earned	Sick Days Eligible to be Earned
		FY 2023											
POLICE	PATROL OFFICER SRO	\$ 103,033		\$ 800		\$ 336	\$ 1,510		\$ 68,311	\$ 17,146	\$ 191,136	30	12
POLICE	PATROL OFFICER	\$ 91,171		\$ 800			\$ 1,334		\$ 60,446	\$ 10,783	\$ 164,534	25	12
POLICE	PATROL OFFICER	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 5,077	\$ 155,397	8	12
POLICE	PATROL OFFICER	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 10,703	\$ 161,023	25	12
POLICE	PATROL OFFICER TRU	\$ 103,033		\$ 800		\$ 420	\$ 1,512		\$ 68,311	\$ 20,457	\$ 194,533	30	12
POLICE	PATROL OFFICER	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 6,625	\$ 156,946	25	12
POLICE	PATROL OFFICER DET	\$ 103,033		\$ 800		\$ 720	\$ 1,516		\$ 68,311	\$ 27,826	\$ 202,206	30	12
POLICE	PATROL OFFICER	\$ 79,331		\$ 800			\$ 1,162		\$ 52,596	\$ 2,577	\$ 136,466	25	12
POLICE	PATROL OFFICER	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 10,371	\$ 160,692	25	12
POLICE	PATROL OFFICER	\$ 79,331		\$ 800			\$ 1,162		\$ 52,596	\$ 5,077	\$ 138,966	10	12
POLICE	PATROL OFFICER	\$ 103,033		\$ 800		\$ 600	\$ 1,514		\$ 68,311	\$ 27,621	\$ 201,879	30	12
POLICE	PATROL OFFICER	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 10,268	\$ 160,588	25	12
POLICE	PATROL OFFICER TRU	\$ 103,033		\$ 800		\$ 480	\$ 1,513		\$ 68,311	\$ 27,621	\$ 201,757	30	12
POLICE	PATROL OFFICER	\$ 91,171		\$ 800			\$ 1,334		\$ 60,446	\$ 10,451	\$ 164,203	25	12
POLICE	PATROL OFFICER DET	\$ 98,103		\$ 800		\$ 252	\$ 1,438		\$ 65,042	\$ 10,703	\$ 176,338	25	12
POLICE	PATROL OFFICER	\$ 103,033		\$ 800		\$ 720	\$ 1,516		\$ 68,311	\$ 20,663	\$ 195,042	30	12
POLICE	PATROL OFFICER	\$ 103,033		\$ 800		\$ 1,560	\$ 1,528		\$ 68,311	\$ 17,146	\$ 192,378	35	12
POLICE	PATROL OFFICER SRO	\$ 103,033		\$ 800		\$ 720	\$ 1,516		\$ 68,311	\$ 27,621	\$ 202,001	30	12
POLICE	PATROL OFFICER	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 10,783	\$ 161,103	25	12
POLICE	PATROL OFFICER	\$ 91,171		\$ 800			\$ 1,334		\$ 60,446	\$ 11,888	\$ 165,639	25	12
POLICE	PATROL OFFICER	\$ 79,331		\$ 800			\$ 1,162		\$ 52,596	\$ 27,621	\$ 161,510	10	12
POLICE	PATROL OFFICER	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 11,888	\$ 162,209	25	12
POLICE	PATROL OFFICER DET	\$ 103,033		\$ 800		\$ 960	\$ 1,520		\$ 68,311	\$ 25,204	\$ 199,828	30	12
POLICE	PATROL OFFICER SRO	\$ 103,033		\$ 800		\$ 480	\$ 1,513		\$ 68,311	\$ 27,826	\$ 201,963	30	12
POLICE	PATROL OFFICER SRO	\$ 103,033		\$ 800		\$ 1,920	\$ 1,533		\$ 68,311	\$ 27,621	\$ 203,218	40	12
POLICE	PATROL OFFICER (NOT YET FILLED)	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 27,826	\$ 178,147	10	5
POLICE	PATROL OFFICER (NOT YET FILLED)	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 27,826	\$ 178,147	10	5
POLICE	PATROL OFFICER (NOT YET FILLED)	\$ 89,126		\$ 800			\$ 1,304		\$ 59,090	\$ 27,826	\$ 178,147	10	5
POLICE	PATROL OFFICER DET (NOT YET FILLED)	\$ 76,939		\$ 800			\$ 1,127		\$ 51,011	\$ 10,703	\$ 140,580	10	5
POLICE	PATROL OFFICER TRU (NOT YET FILLED)	\$ 76,939		\$ 800			\$ 1,127		\$ 51,011	\$ 10,703	\$ 140,580	10	5
POLICE	PATROL OFFICER (NOT YET FILLED)	\$ 76,731		\$ 800			\$ 1,124		\$ 50,873	\$ 10,703	\$ 140,231	10	5
POLICE	PATROL OFFICER (NOT YET FILLED)	\$ 76,731		\$ 800			\$ 1,124		\$ 50,873	\$ 10,703	\$ 140,231	10	5
POLICE	PATROL OFFICER	\$ 103,033		\$ 800		\$ 420	\$ 1,512		\$ 68,311	\$ 27,826	\$ 201,902	30	12
POLICE	PATROL OFFICER	\$ 103,033		\$ 800		\$ 2,520	\$ 1,542		\$ 68,311	\$ 27,826	\$ 204,032	40	12
POLICE	COMMUNICATIONS COORDINATOR	\$ 84,575		\$ 600			\$ 6,516	\$ 7,419		\$ 17,146	\$ 116,256	20	12
POLICE	TELECOMMUNICATOR	\$ 74,424		\$ 600			\$ 5,739	\$ 6,535		\$ 25,204	\$ 112,502	27	12
POLICE	TELECOMMUNICATOR	\$ 74,424		\$ 600		\$ 1,800	\$ 5,877	\$ 6,691		\$ 27,621	\$ 117,013	42	12
POLICE	TELECOMMUNICATOR	\$ 74,424		\$ 600		\$ 720	\$ 5,794	\$ 6,597		\$ 20,457	\$ 108,593	32	12
POLICE	TELECOMMUNICATOR	\$ 74,424		\$ 600		\$ 600	\$ 5,785	\$ 6,587		\$ 27,826	\$ 115,822	32	12
POLICE	TELECOMMUNICATOR	\$ 71,096		\$ 600			\$ 5,485	\$ 6,245		\$ 25,410	\$ 108,836	27	12
POLICE	TELECOMMUNICATOR	\$ 71,096		\$ 600			\$ 5,485	\$ 6,245		\$ 10,371	\$ 93,797	27	12
POLICE	TELECOMMUNICATOR	\$ 67,569		\$ 600			\$ 5,215	\$ 5,938		\$ 10,371	\$ 89,692	27	12
POLICE	RECORDS SUPERVISOR	\$ 66,625		\$ 600			\$ 5,143	\$ 5,855		\$ 20,457	\$ 98,680	10	12
POLICE	TELECOMMUNICATOR	\$ 64,307		\$ 600			\$ 4,965	\$ 5,653		\$ -	\$ 75,526	27	12
POLICE	TELECOMMUNICATOR	\$ 64,307		\$ 600			\$ 4,965	\$ 5,653		\$ 10,703	\$ 86,229	27	12
POLICE	TELECOMMUNICATOR	\$ 62,727		\$ 600			\$ 4,844	\$ 5,516		\$ 27,826	\$ 101,513	27	12
POLICE	TELECOMMUNICATOR	\$ 56,551		\$ 600			\$ 4,372	\$ 4,978		\$ 3,092	\$ 69,593	27	12
POLICE	TELECOMMUNICATOR (NOT YET FILLED)	\$ 56,551		\$ 600			\$ 4,372	\$ 4,978		\$ 10,703	\$ 77,204	27	12
POLICE	TELECOMMUNICATOR (NOT YET FILLED)	\$ 56,551		\$ 600			\$ 4,372	\$ 4,978		\$ 10,703	\$ 77,204	27	12
POLICE	OFFICE ASSOCIATE I	\$ 54,775		\$ 600			\$ 4,236	\$ 4,823		\$ 6,396	\$ 70,830	10	12
POLICE	VIDEO EVIDENCE TECH	\$ 54,633		\$ 600			\$ 4,225	\$ 4,811		\$ 10,371	\$ 74,640	10	12
POLICE	ADMINISTRATIVE ASSISTANT	\$ 53,582		\$ 600			\$ 4,145	\$ 4,719		\$ 5,077	\$ 68,123	10	12
POLICE	OFFICE ASSOCIATE I	\$ 52,235		\$ 600			\$ 4,042	\$ 4,602		\$ 27,621	\$ 89,100	10	12
POLICE	CRIME FREE HOUSING COORDINATOR	\$ 52,010					\$ 3,979	\$ 4,530		\$ -	\$ 60,519	0	0
POLICE	TELECOMMUNICATOR (NOT YET FILLED)	\$ 51,950		\$ 600			\$ 4,020	\$ 4,577		\$ 10,703	\$ 71,851	27	12
POLICE	TELECOMMUNICATOR (NOT YET FILLED)	\$ 51,950		\$ 600			\$ 4,020	\$ 4,577		\$ 10,703	\$ 71,851	27	12
POLICE	TELECOMMUNICATOR (NOT YET FILLED)	\$ 51,950		\$ 600			\$ 4,020	\$ 4,577		\$ 10,703	\$ 71,851	27	12
POLICE	TELECOMMUNICATOR - PT	\$ 47,299					\$ 3,618	\$ 4,120		\$ -	\$ 55,037	0	0
POLICE	COMMUNITY SERVICES OFFICER	\$ 22,809					\$ 1,745			\$ -	\$ 24,554	0	0
POLICE	COMMUNITY SERVICES OFFICER	\$ 22,809					\$ 1,745			\$ -	\$ 24,554	0	0
POLICE	COMMUNITY SERVICES OFFICER	\$ 21,978					\$ 1,681			\$ -	\$ 23,659	0	0
POLICE	OFFICE ASSOCIATE	\$ 21,513					\$ 1,646			\$ -	\$ 23,159	0	0
POLICE	COMMUNITY SERVICES OFFICER	\$ 21,442					\$ 1,640			\$ -	\$ 23,082	0	0
POLICE	OFFICE ASSOCIATE - PT	\$ 12,921					\$ 988			\$ -	\$ 13,909	0	0
POLICE	COURT SECURITY OFFICER	\$ 8,722					\$ 369			\$ -	\$ 9,389	0	0
PUBLIC WORKS - ADMIN	DIRECTOR - UTILITIES, TRANSPORTATION & ENG	\$ 131,177					\$ 10,035	\$ 11,426		\$ 25,204	\$ 177,842	25	15
PUBLIC WORKS - ADMIN	DIRECTOR - STREETS, FACILITIES & AIRPORT	\$ 128,125					\$ 9,802	\$ 11,160		\$ 17,146	\$ 166,232	25	12

Total Compensation Report - Budgeted January 1 - December 31, 2023

Department	Title	Budgeted Salary FY 2023	Car Allowance	Clothing Allowance	Education Bonus	Longevity Bonus	Social Security/ Medicare	IMRF Pension Contribution	Police/Fire Pension Contribution (Note 1,2)	Total Health/Dental Insurance	Total Compensation	Vacation Days Eligible to be Earned	Sick Days Eligible to be Earned
PUBLIC WORKS - ADMIN	ADMINISTRATIVE ASSISTANT	\$ 56,375					\$ 4,313	\$ 4,910		\$ 12,895	\$ 78,493	15	12
PUBLIC WORKS - AIRPORT	AIRPORT MANAGER	\$ 99,809					\$ 7,635	\$ 8,693		\$ 27,826	\$ 143,965	10	12
PUBLIC WORKS - AIRPORT	AIRPORT LINE SERVICE	\$ 23,705					\$ 1,813			\$ -	\$ 25,518	0	0
PUBLIC WORKS - AIRPORT	AIRPORT LINE SERVICE	\$ 24,298					\$ 1,859			\$ -	\$ 26,156	0	0
PUBLIC WORKS - AIRPORT	AIRPORT LINE SERVICE	\$ 25,216					\$ 1,929			\$ -	\$ 27,145	0	0
PUBLIC WORKS - AIRPORT	AIRPORT LINE SERVICE	\$ 23,705					\$ 1,813			\$ -	\$ 25,518	0	0
PUBLIC WORKS - AIRPORT	AIRPORT LINE SERVICE	\$ 25,216					\$ 1,929			\$ -	\$ 27,145	0	0
PUBLIC WORKS - AIRPORT	MAINTENANCE WORKER	\$ 26,239					\$ 2,007			\$ -	\$ 28,247	0	0
PUBLIC WORKS - AIRPORT	AIRPORT LINE SERVICE	\$ 25,216					\$ 1,929			\$ -	\$ 27,145	0	0
PUBLIC WORKS - AIRPORT	AIRPORT LINE SERVICE	\$ 23,705					\$ 1,813			\$ -	\$ 25,518	0	0
PUBLIC WORKS - AIRPORT	INTERN (NOT YET FILLED)	\$ 9,225					\$ 706			\$ -	\$ 9,931	0	0
PUBLIC WORKS - ENGINEERING	CITY ENGINEER	\$ 115,000					\$ 8,798	\$ 10,017		\$ 10,451	\$ 144,266	15	12
PUBLIC WORKS - ENGINEERING	ENGINEERING INTERN	\$ 15,485					\$ 1,185			\$ -	\$ 16,670	0	0
PUBLIC WORKS - STREETS/SUPPORT	STREET SUPERINTENDANT	\$ 99,809					\$ 7,635	\$ 8,693		\$ 17,146	\$ 133,284	25	12
PUBLIC WORKS - STREETS/SUPPORT	CREW LEADER/TECHNICIAN	\$ 80,295		\$ 600		\$ 3,120	\$ 6,427	\$ 7,265		\$ 27,621	\$ 125,329	25	12
PUBLIC WORKS - STREETS/SUPPORT	CREW LEADER/TECHNICIAN	\$ 80,295		\$ 600		\$ 3,120	\$ 6,427	\$ 7,265		\$ 27,621	\$ 125,329	25	12
PUBLIC WORKS - STREETS/SUPPORT	CREW LEADER/TECHNICIAN	\$ 76,619		\$ 600			\$ 5,907	\$ 6,674		\$ 5,077	\$ 94,876	10	12
PUBLIC WORKS - STREETS/SUPPORT	CREW LEADER/TECHNICIAN	\$ 80,295		\$ 600		\$ 2,880	\$ 6,409	\$ 7,245		\$ 20,663	\$ 118,091	25	12
PUBLIC WORKS - STREETS/SUPPORT	CREW LEADER/TECHNICIAN	\$ 80,295		\$ 600		\$ 1,440	\$ 6,299	\$ 7,119		\$ 27,621	\$ 123,374	20	12
PUBLIC WORKS - STREETS/SUPPORT	CREW LEADER/TECHNICIAN (NOT YET FILLED)	\$ 69,341		\$ 600			\$ 5,350	\$ 6,040		\$ 27,826	\$ 109,158	10	12
PUBLIC WORKS - STREETS/SUPPORT	PUBLIC WORKS MAINTENANCE	\$ 61,150		\$ 600			\$ 4,724	\$ 5,326		\$ 27,621	\$ 99,421	10	12
PUBLIC WORKS - STREETS/SUPPORT	PUBLIC WORKS MAINTENANCE	\$ 61,150		\$ 600			\$ 4,724	\$ 5,326		\$ 5,077	\$ 76,877	10	12
PUBLIC WORKS - STREETS/SUPPORT	PUBLIC WORKS MAINTENANCE	\$ 61,150		\$ 600			\$ 4,724	\$ 5,326		\$ 12,689	\$ 84,489	10	12
PUBLIC WORKS - STREETS/SUPPORT	PUBLIC WORKS MAINTENANCE	\$ 56,551		\$ 600			\$ 4,372	\$ 4,926		\$ 20,457	\$ 86,906	10	12
PUBLIC WORKS - STREETS/SUPPORT	PUBLIC WORKS MAINTENANCE	\$ 61,150		\$ 600			\$ 4,724	\$ 5,326		\$ 2,577	\$ 74,377	10	12
PUBLIC WORKS - STREETS/SUPPORT	PUBLIC WORKS MAINTENANCE	\$ 56,551		\$ 600			\$ 4,372	\$ 4,926		\$ 20,457	\$ 86,906	10	12
PUBLIC WORKS - STREETS/SUPPORT	PUBLIC WORKS MAINTENANCE	\$ 62,727		\$ 600			\$ 4,844	\$ 5,463		\$ 16,940	\$ 90,575	10	12
PUBLIC WORKS - STREETS/SUPPORT	PUBLIC WORKS MAINTENANCE	\$ 56,551		\$ 600			\$ 4,372	\$ 4,926		\$ 26,507	\$ 92,956	10	12
PUBLIC WORKS - STREETS/SUPPORT	PUBLIC WORKS MAINTENANCE	\$ 74,424		\$ 600		\$ 2,520	\$ 5,932	\$ 6,702		\$ 27,621	\$ 117,799	25	12
PUBLIC WORKS - STREETS/SUPPORT	SKILLED MAINTENANCE	\$ 86,180		\$ 600		\$ 3,120	\$ 6,877	\$ 7,778		\$ 27,826	\$ 132,382	25	12
PUBLIC WORKS - STREETS/SUPPORT	SKILLED MAINTENANCE	\$ 78,287		\$ 600			\$ 6,035	\$ 6,819		\$ 27,621	\$ 119,362	10	12
PUBLIC WORKS - STREETS/SUPPORT	SKILLED MAINTENANCE	\$ 86,180		\$ 600		\$ 2,760	\$ 6,850	\$ 7,747		\$ 20,457	\$ 124,593	25	12
PUBLIC WORKS - STREETS/SUPPORT	SKILLED MAINTENANCE	\$ 86,180		\$ 600			\$ 6,639	\$ 7,506		\$ 27,826	\$ 128,751	10	12
PUBLIC WORKS - STREETS/SUPPORT	MAINTENANCE WORKER - PT	\$ 11,359					\$ 869			\$ -	\$ 12,228	0	0
PUBLIC WORKS - STREETS/SUPPORT	MAINTENANCE WORKER - SEASONAL	\$ 9,900					\$ 757			\$ -	\$ 10,657	0	0
PUBLIC WORKS - STREETS/SUPPORT	MAINTENANCE WORKER - SEASONAL	\$ 9,900					\$ 757			\$ -	\$ 10,657	0	0
PUBLIC WORKS - STREETS/SUPPORT	MAINTENANCE WORKER - SEASONAL	\$ 9,900					\$ 757			\$ -	\$ 10,657	0	0
PUBLIC WORKS - STREETS/SUPPORT	MAINTENANCE WORKER - SEASONAL	\$ 9,900					\$ 757			\$ -	\$ 10,657	0	0
PUBLIC WORKS - STREETS/SUPPORT	MAINTENANCE WORKER - SEASONAL	\$ 9,900					\$ 757			\$ -	\$ 10,657	0	0
PUBLIC WORKS - WATER	UTILITY SUPERINTENDANT	\$ 92,680					\$ 7,090	\$ 8,072		\$ 27,826	\$ 135,669	20	12
PUBLIC WORKS - WATER	SKILLED MAINTENANCE	\$ 86,180		\$ 600		\$ 3,120	\$ 6,877	\$ 7,778		\$ 27,826	\$ 132,382	25	12
PUBLIC WORKS - WATER	SKILLED MAINTENANCE	\$ 82,143		\$ 600			\$ 6,330	\$ 7,155		\$ 19,779	\$ 116,007	15	12
PUBLIC WORKS - WATER	CREW LEADER/TECHNICIAN	\$ 80,295		\$ 600		\$ 1,800	\$ 6,326	\$ 7,151		\$ 27,826	\$ 123,999	25	12
PUBLIC WORKS - WATER	WATER SERVICE MAINTENANCE	\$ 74,424		\$ 600		\$ 1,920	\$ 5,886	\$ 6,650		\$ 27,621	\$ 117,101	25	12
PUBLIC WORKS - WATER	CREW LEADER/TECHNICIAN	\$ 72,919		\$ 600			\$ 5,624	\$ 6,351		\$ 10,451	\$ 95,945	10	12
PUBLIC WORKS - WATER	WATER SERVICE MAINTENANCE	\$ 64,307		\$ 600			\$ 4,965	\$ 5,601		\$ 6,396	\$ 81,870	10	12
PUBLIC WORKS - WATER	WATER SERVICE MAINTENANCE	\$ 64,307		\$ 600			\$ 4,965	\$ 5,601		\$ 13,203	\$ 88,677	10	12
PUBLIC WORKS - WATER	WATER SERVICE MAINTENANCE	\$ 62,727		\$ 600			\$ 4,844	\$ 5,463		\$ 26,943	\$ 100,577	10	12
PUBLIC WORKS - WATER	MAINTENANCE WORKER - SEASONAL	\$ 9,900					\$ 757			\$ -	\$ 10,657	0	0
TRANSPORTATION	TRANSIT MANAGER	\$ 107,625					\$ 8,234	\$ 9,374		\$ 10,703	\$ 135,936	15	12
TRANSPORTATION	ASSISTANT TRANSIT MANAGER	\$ 104,117					\$ 7,965	\$ 9,069		\$ 10,783	\$ 131,934	10	12
TRANSPORTATION	GRANTS ADMINISTRATOR (NOT YET FILLED)	\$ 24,975					\$ 1,911			\$ -	\$ 26,886	0	0

Note 1: Fire Pension contribution based on actuarial estimate of 96.6% annual payroll.

Note 2: Police Pension contribution based on actuarial estimate of 66.3% annual payroll.

Note: Bonuses budgeted include longevity and education bonus.

Note: Includes positions budgeted for next year that are not filled at time of posting.

Note: Vacation & Sick Days Granted calculated by 8 HR work day unless a Fire Dept Employee. May include additional days in lieu of holiday pay.