

Full Time Non Bargaining Unit Pay Plan - 2023							
			Pay Range				
PAY GRADE	MINIMUM	MID	POINT		MAXIMUM		TITLES
1	44,644		54,689		64,733		Administrative Associate Video Evidence Technician
2	46,992		57,565		68,138		
3	49,341		60,442		71,543		Administrative Assistant Building Permit Coordinator
4	51,300		62,842		74,385		
5	53,259		65,242		77,226		
6	60,158		73,694		87,229		Accountant Human Resources Coordinator Executive Assistant
7	62,421		76,466		90,509		
8	63,551		77,851		92,150		
9	64,683		79,238		93,791		Management Analyst Community Services Coordinator Code Compliance Coordinator Records Supervisor
10	73,326		89,824		106,177		
11	82,455		101,007		119,560		Public Works Superintendent (Street, Utility) Senior Accountant Communications Coordinator Recruitment Manager
12	84,994		104,117		123,240		Airport Manager Assistant Transit Manager
13	88,637		108,580		128,523		Assistant Finance Director Transit Manager
14	97,688		119,667		141,647		Chief Building Official City Engineer Police Commander Planning Director
15	103,813		127,172		150,530		
16	106,904		130,958		155,012		Deputy Police Chief Deputy Fire Chief
17	109,995		134,744		159,493		Assistant City Manager Director of the Crime-Free Bureau Director of Streets, Facilities & Airport Director of Utilities, Transportation & Engineering Finance Director Human Resources Director Information Technology Director
18	116,044		142,155		168,265		Police Chief Fire Chief
MKT							City Manager