

Full Time Non Bargaining Unit Pay Plan - 2025						
		Pay Range				
PAY GRADE	MINIMUM		MID POINT		MAXIMUM	TITLES
1	47,133		57,738		68,342	Administrative Associate Video Evidence Technician
2	49,612		60,774		71,937	
3	52,091		63,812		75,532	Administrative Assistant Building Permit Coordinator Transit Grants & Procurement Coordinator
4	54,159		66,345		78,532	
5	56,228		68,879		81,532	Administrative Coordinator
6	63,512		77,802		92,092	Accountant Human Resources Coordinator
7	65,900		80,728		95,555	
8	67,094		82,192		97,288	
9	68,290		83,656		99,019	Management Analyst Community Services Coordinator Chief Building Inspector Records Supervisor Executive Assistant Airport Operations Manager
10	77,414		94,832		112,097	Communications & Engagement Manager GIS Manager Senior Accountant
11	87,053		106,638		126,225	Public Works Superintendent (Street, Utility) Communications Coordinator Airport Manager
12	89,732		109,922		130,111	Assistant Transit Manager
13	93,579		114,633		135,688	Assistant Finance Director Transit Manager Recruitment Manager
14	103,134		126,339		149,544	Assistant Director of Public Works Building Services Director Planning Director
15	109,601		134,262		158,922	Police Commander
16	112,864		138,259		163,655	Deputy Police Chief Deputy Fire Chief City Engineer
17	116,127		142,255		168,384	Director of Financial Services Human Resources Director Information Technology Director
18	122,513		150,080		177,646	Assistant City Manager Public Works Director Police Chief Fire Chief
MKT						City Manager