

ORDINANCE 2014-036 PASSED: OCTOBER 27, 2014

AMENDING THE MUNICIPAL CODE OF THE CITY OF DEKALB, ILLINOIS, CHAPTER 3, "CITY ADMINISTRATION," SECTION 3.43, "CITY ADMINISTRATION," SECTION A AND E, "MANAGEMENT PAY PLAN," BY REVISING THE GRADE PLACEMENT OF THE ASSISTANT FINANCE DIRECTOR AND ASSISTANT CITY MANAGER POSITIONS.

BE IT ORDAINED BY THE CITY COUNCIL of the City of DeKalb, Illinois, as follows:

Section 1. That the City of DeKalb, Illinois hereby adopts a revised management pay plan in the format attached hereto as Exhibit A.

Section 2. That the Municipal Code of the City of DeKalb, Illinois Chapter 3, "City Administration," Section 3.43, "Management Pay Plan," Subsection a), be amended as shown below:

a) The following positions, with grade classifications, for purposes of this Section 3.43, are established:

Grade	Position
Grade 1	
Grade 2	Deputy City Clerk Administrative Associate
Grade 3	Executive Secretary Legal Assistant – Liability Legal Assistant – Corporate Neighborhood Program Specialist/CDBG Coordinator Administrative Assistant Assistant Transportation Planner (2014-24)
Grade 4	Transportation Planner (2014-24) Executive Assistant
Grade 5	Plans Examiner Community Services Planner Economic Development Coordinator Management Analyst (2014-24)
Grade 6	City Planner Chief Building Inspector Chief Property Maintenance Inspector Deputy Information & Technology Director Accountant (2014-24)

Grade 7	Assistant Public Works Director – Airport/Airport Manager Human Resources Director Accounting Services Manager Communication Coordinator Project Implementation Engineer Principal Planner Operations/Maintenance Section Manager Crime Free Housing and Inspection Coordinator (2014-24)
Grade 8	Assistant Public Works Director – Street Operations (2014-24) Assistant Public Works Director – Water Resources (2014-24) Information & Technology Director Police Lieutenant Economic Development and Policy Administrator Assistant Finance Director
Grade 9	Assistant Public Works Director – Building/Engineering/Transportation Planning & Economic Development Director Assistant Fire Chief Police Commander
Grade 9.5	Deputy Fire Chief Deputy Police Chief
Grade 10	Director of Public Works Fire Chief Police Chief Finance Director (2014-24) Community Development Director (2014-24) Assistant City Manager
Grade 11	

Section 3. That each section, paragraph, sentence, clause and provision of this Ordinance is separable and if any provision is held unconstitutional or invalid for any reason, such decision shall not affect the remainder of this Ordinance, nor any part thereof, other than that part affected by such decision.

Section 4. That except as to the amendments heretofore mentioned, all Sections of the Municipal Code of the City of DeKalb, Illinois shall remain in full force and effect.

Section 5. Upon its passage and approval according to law, this Ordinance shall be in full force and effect.

PASSED BY THE CITY COUNCIL of the City of DeKalb, Illinois at a regular meeting thereof held on the 27th day of October, 2014 and approved by me as Mayor on the same day. Passed by Omnibus roll call vote of 8-0 on the Consent Agenda. Aye: Jacobson, Finucane, Lash, Snow, Naylor, Baker, O’Leary, Rey.

ATTEST:


RUTH A. SCOTT, Deputy Clerk




JOHN A. REY, Mayor